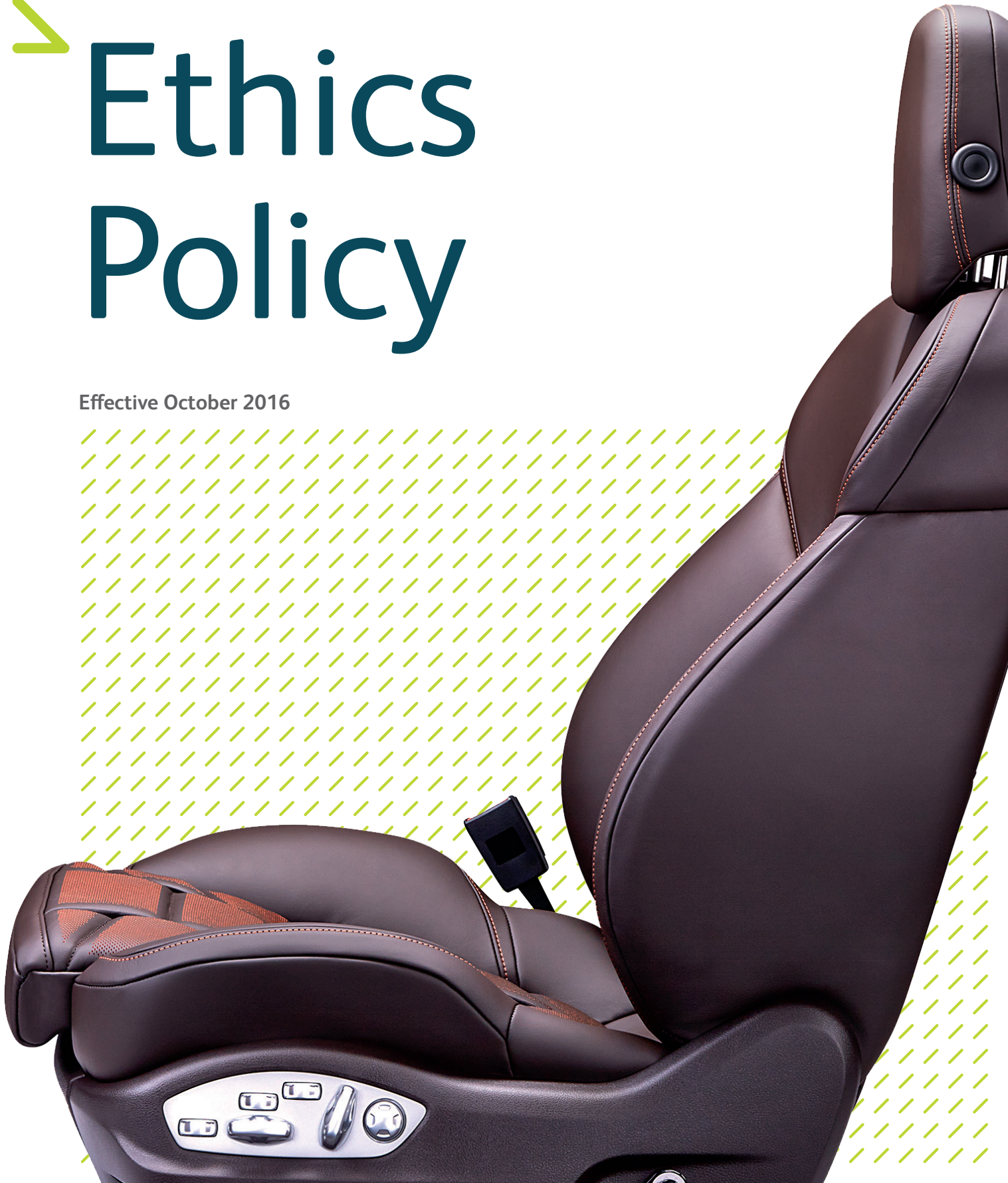


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Ethics Policy

Effective October 2016



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Adient Ethics Policy

Dear Colleagues,

Integrity has always been a part of our core values.

We have a passion for winning, but at all times we will act with unquestioned integrity. We will always do the right thing. We will treat one another honestly and with respect, and will consistently meet our commitments.

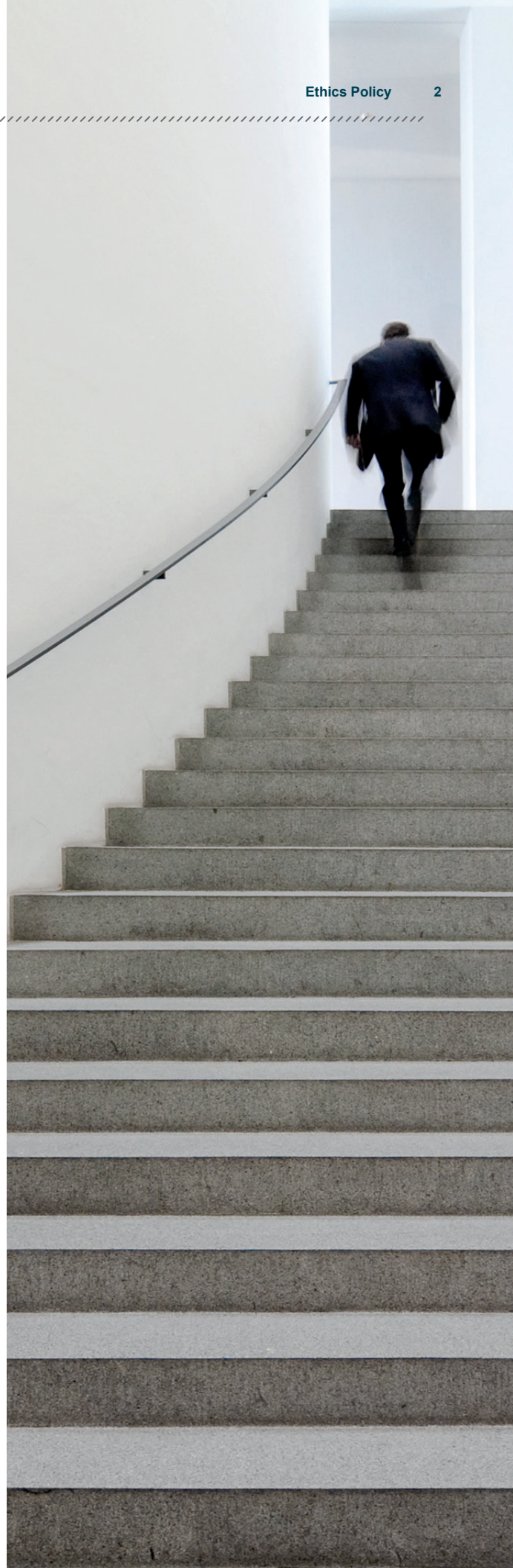
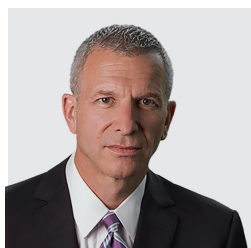
Our Ethics Policy sets the standard for how we operate and how we will reach our goals. Gaining and keeping the trust of our customers, suppliers and communities is critical, and I'm counting on you to help us achieve it.

The choices that we face each day aren't always clear cut and easy, and that's to be expected. I encourage you to use our Ethics Policy as a framework to guide your decisions and to reach out to your supervisor as relevant. Speak up when you believe that something isn't right and use the resources available to you, including consultation with our Legal Department, Human Resources and our confidential Integrity Helpline.

Doing business with integrity is the only way in which Adient does business. Thank you for continuing to uphold our commitment.

Sincerely,

Doug Del Grosso,
President and Chief Executive Officer





Reporting Concerns, Asking Questions

We are all responsible for protecting our culture of Integrity. A potential violation is a serious matter. If you see something or are unsure if something potentially violates the Ethics Policy, speak up! We expect everyone to let us know about any suspected violation of our Ethics Policy. We do not tolerate retaliation against anyone for raising good-faith concerns.

How do I make a report or raise a concern about potential violations of the Ethics Policy?

If you have a question about the Ethics Policy or you are concerned about a potential violation of the Ethics Policy, you have a number of options:

1. Discuss the issue with your supervisor;
2. Discuss the issue with another supervisor or manager;
3. Contact the Human Resources or Legal Department;
4. Contact the Adient 24-hour Integrity Helpline:

File a Report Online: <http://adient.ethicspoint.com>

File a Report by Phone: go to <http://adient.ethicspoint.com> for free-phone phone numbers. You may contact the Helpline to report concerns or ask questions confidentially, in your language.

No Retaliation Policy

Adient does not tolerate retaliation for asking questions or raising good-faith concerns about possible violations of the Ethics Policy.

Violations of the Ethics Policy

Your concerns are taken very seriously. We will investigate reports of possible violations of the Ethics Policy. All employees are expected to fully cooperate with investigations conducted by the Company. Violations of the Ethics Policy are subject to disciplinary action up to and including termination.

Guiding Principle:**Our Ethics Policy applies equally to all.****Example**

My colleagues and I follow company guidelines on travel expenses, but our supervisor does not appear to require the same of one of our co-workers. We don't feel that we can change this situation because it is our supervisor.

What you should do

First, you should consider raising this issue with your supervisor. If you are uncomfortable asking your supervisor about travel expenses, contact the Legal Department, the Human Resources Department or use the confidential Integrity Helpline.

Applying the principle.

The Ethics Policy applies to everyone at Adient – including the Board of Directors, Company officers, employees, agents and contract workers.

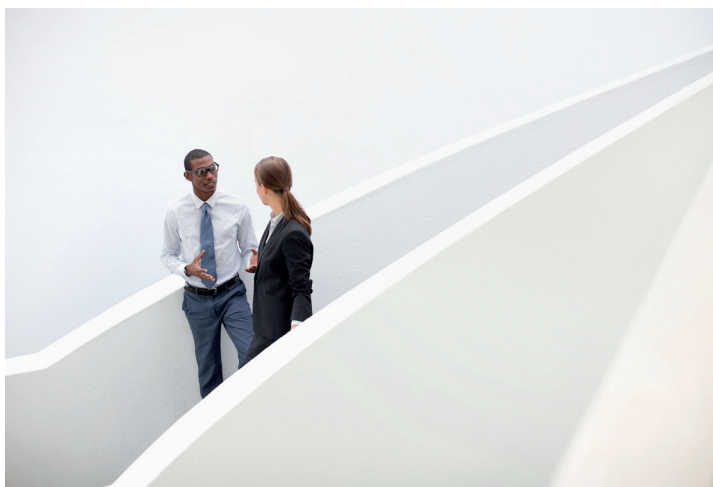
Remember:

- Raise a concern if you believe there has been a violation of the Ethics Policy or of any law or regulation under which we operate.
- Do not tolerate threats or retaliation. Adient does not tolerate threats, intimidation or retaliation against anyone who in good faith raises a concern or reports a possible Ethics Policy violation.
- Communicate to contractors, agents and other business partners that they are expected to uphold the standards of the Adient Ethics Policy when working with or on behalf of Adient.

Ensuring Compliance and Accountability.

- Employees are expected to follow the Ethics Policy and assist their fellow employees and Adient partners in understanding and complying with the Ethics Policy.
- Supervisors will help make their employees aware of the Ethics Policy's importance and requirements, and help to implement programmes and procedures to promote 'integrity every day, everywhere'.

Supervisors are responsible for helping their team members to comply with the Ethics Policy's requirements and its spirit.



Guiding Principle:

We safeguard the health and safety of our global team members.

Applying the principle.

It is essential that our employees work in healthy and safe environments. Here's how you can help:

Always follow safety procedures and guidelines.

- Understand and follow the safety policies and procedures related to your work.
- Regularly look for ways to improve workplace safety.
- Do your best to avoid accidents and to help others avoid them.
- Report all accidents, near misses and safety issues.
- Help to create a physically and emotionally safe workplace.

Do not commit or permit violence.

- We do not tolerate violent behaviour, threats to people or property, or physical intimidation or coercion.

Never be under the influence of drugs or alcohol at work.

- At work, you must remain free from the influence of illegal drugs, alcohol or any substances that may impair your ability to work safely and effectively.
- You must cooperate with any legal company searches of you or your workplace for alcohol or illicit drugs.
- Report team members who work under the influence of alcohol or other substances that may impair their ability to work safely and effectively.

Example

I work in a plant where protective equipment is required. My colleague never wears it. What should I do? Should I ignore it because it is his responsibility, not mine?

What you should do

Never ignore a safety issue. Employees are responsible for keeping a safe work environment. If you're uncomfortable reminding your colleague that the safety rules protect everyone, talk with your supervisor or a member of the Human Resources Department.



Guiding Principle:

We are inclusive, value diversity and support team members in realising their potential.

Example

I overheard a new employee's associates make fun of his accent, and I can tell it makes him uncomfortable. What should I do?

What you should do

Do not join in or encourage this behaviour. Words and actions need to express respect for each person's dignity. If you don't feel comfortable asking the associates to change their behaviour, mention your concern to your supervisor or to a member of your local Human Resources Department.

Applying the principle.

Adient provides equal opportunity in hiring, salary, benefits, advancement, discipline, termination and retirement. Here's how you can help:

Respect equal opportunity.

- Focus on the value that people add. We do not discriminate on the basis of race, gender, sexual orientation, age, pregnancy, caste, disability, union membership, ethnicity, religious beliefs or any other factors protected by law.

Oppose harassment.

- Do not tolerate physical or mental harassment or any other harmful behaviour.
- Harassment includes language or conduct that others may find derogatory, intimidating or offensive.
- Immediately report all incidents of harassment to your supervisor or Human Resources.
- Do not tolerate retaliation against anyone for raising a good-faith complaint of harassment or discrimination.



Guiding Principle:**We protect the privacy of all individuals.****Applying the principle.**

We use personal data only to support Adient operations and to provide employee benefits. We inform individuals about the collection and processing of their data, as well as their rights towards their personal data. We have safeguards to protect personal data; we limit data access to employees who need it for business purposes; and we follow local data protection and privacy laws. Here is how you can help:

Follow data protection policies.

- You're required to follow Adient policies to protect data and privacy. If you don't understand a policy or procedure, you're responsible for getting an explanation.

Be careful not to breach privacy.

- Gather only the information that you need for your work.
- Unless you have authorisation, do not access any system or database containing private information, such as employee or personnel records, customer forms, email or your co-workers' personal messages.
- Use data for the original business purpose only.
- Make sure that you don't disclose personal data by accessing or sending it.
- Do not keep personal data for longer than required for the business purpose.

Where can I find more information?

If you have any questions or concerns about data protection or privacy, talk with a member of the Data Privacy Office or one of the other contacts listed on page 3, 'Reporting Concerns and Asking Questions' of this policy.

Example

I believe that one of my colleagues is selling Adient email addresses to a marketing company. What should I do?

What you should do

Employees' email addresses are confidential and may not be disclosed in this way. Provide all the information that you have on this issue to one of the following: your supervisor, a member of the Human Resources Department or a member of the Legal Department.



Guiding Principle:

We respect freedom of association and obey all the laws on working hours and compensation.

Example

My supervisor occasionally asks me to work longer than the official working hours. He tells me that I need better time-management skills, so to make up for it I have to work longer without recording my extra hours. What should I do?

What you should do

Employees must receive compensation for work as local laws require. If you are not comfortable discussing your concerns with your supervisor, bring this issue to the attention of higher-level management or to a member of the Human Resources Department.

Applying the principle.

Every employee has the right of association and to work within the limits established by law. We fairly compensate our employees. Remember:

- We respect the right to organise and bargain collectively.
- We give workers' representatives the access necessary to carry out their required functions.
- We do not discriminate against workers' representatives.
- Our team members work within the limits established by law.
- When circumstances require you to work beyond normal hours, we provide benefits or overtime compensation as required by law.
- We will pay fairly in the market and meet or exceed all legal requirements related to compensation.
- You will receive at least the legally required minimum wage or the prevailing industry wage, whichever is higher.
- Adient will give you full details on payroll deductions for taxes and benefits.
- Adient's compensation and benefits are designed to enable our employees to meet their basic needs and provide them with the opportunity to improve their skills and capabilities.



Guiding Principle:

We obey the laws, rules and regulations of all the countries in which we conduct business.

Applying the principle.

As a global company, Adient must follow the laws and regulations of each country in which it operates. Here's what you can do to help:

Follow Adient's policies and procedures.

- Our policies reflect the laws of the countries where we do business, and they're often more demanding than some laws require.

Follow the laws that apply to your work.

- If you're not sure which laws apply, or you think that the laws of two or more countries conflict, ask members of the Legal Department for help straight away.
- Ask questions and report any known or possible violations of the law by Adient's employees or its business partners to your supervisor, another supervisor, Human Resources, the Legal Department, or, where permissible, the Integrity Helpline.
- Do not tolerate retaliation against anyone for asking questions or raising good-faith concerns about possible Ethics Policy violations.

**Example**

I'm working on a project in another country. My co-workers are doing things that I think would be illegal in my country, but they assure me that this conduct is legal here. I don't want to get myself or Adient in trouble, but I also don't want to harm my relationship with my team or make a big deal out of nothing.

What you should do

You are responsible for seeking assistance in learning what is legal and for ensuring that your actions are legal. Promptly contact a member of the Legal Department.



Guiding Principle:

We protect Adient's confidential information and respect that of our competitors.

What makes information 'confidential'?

Confidential information includes all non-public information that competitors might use, or that could harm Adient's competitive advantages or its customers, if disclosed. This includes information that other companies disclose to Adient in confidence.

Applying the principle.

Sharing the Company's confidential information is not allowed. Remember:

Protect confidential information about Adient's products, activities, performance and plans.

- Disclose confidential information only on a 'need- to-know' basis, even with other Adient employees.
- Never disclose confidential information outside of Adient unless you already have a non-disclosure agreement or a confidentiality agreement approved by the Adient Legal Department.
- Secure confidential information where others cannot see when you are not reviewing it.
- Report all suspected breaches of confidentiality.

Protect third-party, non-public information.

- Do not seek or receive competitors' trade secrets or confidential information unless the disclosure is covered by a non-disclosure or confidentiality agreement approved by the Legal Department.
- We compete fairly and honestly. Do not use illegal or unethical means to learn a competitor's confidential information.
- If you have non-public, confidential information from previous employment with a competitor, then you must continue to keep that information confidential, even from Adient.

Protect Adient's confidential information.

- Safeguard all intellectual property, including copyrights, patents, licences, trademarks and other trade secrets.
- Protect all of Adient's confidential information even after you stop working with Adient.



Guiding Principle:

We act in Adient's best interests and spend its money solely for Adient business purposes.

Applying the principle.

You may not give or receive anything of monetary value to influence business judgement unduly, or use Adient information, property or authority for personal gain. Remember:

- Promote Adient's best long-term interests when making business decisions.
- Do not seek or receive personal economic gain, beyond your normal company pay, for being an Adient director, officer, employee or contract worker.
- Disclose to your supervisor any situation in which your family, friends or business associates might profit based on your relationship with Adient.
- Report financial interests that you and your family have in entities that do business with Adient.
- Do not pursue any business opportunity that you discover through your association with Adient for personal gain or the gain of any entity other than Adient.
- Do not work for a customer, supplier or competitor of Adient while Adient employs you.
 - Think about how it will appear if you accept gifts or entertainment from suppliers or customers wanting to do business with Adient. When possible, seek guidance before giving or receiving things of value. If you personally accept something of more than minimal value, you must keep a record of it and report it promptly to your supervisor.
 - Use company funds prudently.
 - You are personally accountable for your use of company funds in any form.

Where can I find more information?

If you have any questions or concerns about possible conflicts of interest, talk with a member of the Finance Department or one of the other contacts listed on page 3, 'Reporting Concerns and Asking Questions' of this policy.

Can I accept gifts or entertainment from business partners or vendors?

You may accept business gifts or entertainment of minimal value. You may not directly or indirectly offer, promise or accept gifts or entertainment as a condition or result of doing business with Adient. The test: could a reasonable person think that the gift or entertainment might influence your business judgement? If so, you must refuse it. If in doubt, seek guidance from the Legal Department.

Appearances matter!

Avoid even the appearance of a conflict of interest. Although Adient encourages you to build strong relationships with customers and suppliers, avoid any situation that looks like it could affect your judgement. Examples include having an ownership interest in, or being a director of a firm that sells to, purchases from, or competes with Adient. Report any such situations to a supervisor or to the Legal Department.

Guiding Principle:**We do not engage in insider trading.****When is information considered public?**

Information is considered publicly available only when it has been released to the public through appropriate channels (such as a company press release or public filings required by law) and the investing public has had sufficient time to absorb and evaluate its impact. When in doubt, contact Shareholder Services.

Applying the principle.

Buying or selling stock, or telling others to buy or sell stock, on the basis of material, non-public information is called 'insider trading' and it is illegal. Accordingly, any Adient employee must avoid buying or selling any stock or securities of any company, including Adient, when he or she has 'material' and 'non-public' information about that company. 'Material information' is anything that a reasonable investor would consider important before investing in a company, such as information about financial results, new products and acquisition plans or strategies that have not yet been made public. Information is 'non-public' if it is not available to the general public. Remember:

- Do not engage in insider trading: this includes your family members and relatives.
- Do not buy or sell any company's stock, including Adient's stock, based on information that you learned in the course of your work for Adient if that information has not been made public.
- Do not discuss non-public information about Adient, or about any other company, that you learned in the course of your work for Adient, with those outside the company, including through blogs or other social media, except as required by your regular employment duties. Rumours, even if accurate and reported in the media, are not considered public information.
- Direct enquiries about the Company to the Communications Department, Investor Relations or authorised managers.

Where can I find more information?

If you have any questions or concerns about possible insider trading please contact Shareholder Services or one of the other contacts listed on page 3, 'Reporting Concerns and Asking Questions' of this policy.



Guiding Principle:

We are committed to providing safe, good-quality products and services. We address and do not hide risks or mistakes.

Applying the principle.

The Ethics Policy includes our commitment to providing safe and good-quality products, services and solutions. Here's how you can help:

You should immediately contact quality management personnel or your supervisor if you believe there is:

- Any deficiency in product design, installation or maintenance that threatens anyone's health or safety.
- Anything that may harm the quality of our products or services.
- Anything that may harm Adient's reputation.
- Anything that may harm Adient's financial interests.

Where can I find more information?

If you have any questions or concerns about possible risks talk with a quality management professionals or one of the other contacts listed on page 3, 'Reporting Concerns and Asking Questions' of this policy.



Example

I believe that our product's new design has a chance of making it unsafe. I reported this to my boss, who agrees but doesn't want to say anything because we've already manufactured this product, and the risk of causing harm seems small.

What you should do

Do not hide anything that you believe poses a reasonable risk to our quality, services, reputation or interests. Bring this issue to the attention of higher-level management or the Legal Department.



Guiding Principle:

We use Adient assets such as email, Internet access, telephones and computers responsibly and honourably.

Example

May I use my Adient email account for personal messages?

What you should do

Adient computers and email accounts, and the information they contain, are Adient property and should be used for work purposes and limited personal use consistent with the Adient Acceptable Use Policy. Because Adient owns these assets, management may inspect and disclose the contents of your computers and work email accounts, subject to local laws. Management may do this for business purposes or to detect potential criminal conduct and protect Adient rights and property.

Applying the principle.

Adient computing resources should be used for Company purposes. Here's how you can help:

Use electronic media properly.

- Information on Company computer systems, including email and other Internet-related systems, is the property of Adient, to be used for Company business.
- Do not use Company resources to offend, harass or threaten others or to access, send or store illegal or generally offensive material.
- While you're at work or using a Company computer or mobile device, do not visit Internet sites with offensive content related to sex, race, religion or other protected categories.
- Do not use Company resources to reproduce, display, distribute, or store materials that violate any party's trademark, copyright, licensing or other intellectual property rights.
- Use assets such as Company vehicles properly and legally, for business purposes and for authorised personal use.



Guiding Principle:**We do not tolerate, and we actively oppose, corruption in our businesses.****Applying the principle.**

We win business with the integrity of our products, services and personal character. We do not seek business by trying to corrupt the judgement of our customers. We do not tolerate bribery of individuals. We neither provide nor receive lavish or extravagant gifts. Remember:

- Do not offer, pay, give or promise any favour, service, entertainment, meal, gift or any other thing of value to any commercial or governmental customer to get business, or to any government employees or political official or their family members to get preferential treatment for Adient.
- Do not pay 'grease' or facilitation payments. These are small bribes to individuals to make them perform a government service to which you are already entitled.
- Before you make a gift or offer, ensure that the value of the gift would not reasonably be seen as an attempt to influence an official decision. Talk with a member of the Legal Department to see if the recipient is considered a 'government employee or official'. Get the Legal Department's approval before you act.
- Do not offer employment, benefits or other profitable opportunities to government employees and officials, or to private citizens who can provide Adient with an economic advantage without first consulting with the Legal Department.
- Obey all local anti-corruption and bribery laws.
- Accurately record in Adient's books all of your transactions including your expenses and any gifts or entertainment that you provide.
- Do not associate with business partners who engage in corrupt practices. Regularly screen business partners and stop working with them if you reasonably suspect corruption.
- Do not provide gifts, entertainment or other favours to a union representative without consulting the Legal Department.
- Do not tolerate retaliation for asking questions or raising good-faith concerns about a possible violation of this Guiding Principle.

Example

I am in the process of soliciting bids from suppliers for a major contract. One of the suppliers is offering me tickets to a sold-out concert, and hints that I could expect more if her company gets the contract. What should I do?

What you should do

Do not accept the tickets and promptly inform your supervisor or the Legal Department. You may also, where permissible, contact the Integrity Helpline at <http://adient.ethicspoint.com>.

Doing business without integrity causes misery in the world

Bribery and corruption cause real economic harm and misery in many parts of the world, and contribute to social and political instability experienced in many countries. Adient believes that doing business with integrity enhances our business performance, our company's reputation, and is fundamental to our growth and long-term success. We believe that doing business with integrity is the only way to do business.

Guiding Principle:

We ensure that our books and records are accurate, complete and maintained according to the law and industry best practices.

Applying the principle.

Keep trustworthy books, accounts and records. Remember:

- Company books and records must be complete, accurate and reliable, following Generally Accepted Accounting Principles.
 - Be precise and complete when you record transactions.
 - Don't make false or misleading entries, or omit or conceal required information, such as the payment amount or its actual purpose.
 - Follow laws, regulations, industry standards and Company policies when you produce, store or destroy records and documents.
 - Do not keep hidden or unrecorded funds, accounts or assets.
 - Maintain the supporting documentation required by relevant policies.
- Anyone who falsifies, hides or manipulates records faces disciplinary action, termination and personal liability.
- If you find errors, or can't reconcile an account, notify management so the account can be corrected.
- Follow the law and Adient policies on document and record retention.
 - When destroying records or documents, follow the procedures required by local law and Adient's document-retention policies.

Where can I find more information?

You can get copies of finance and accounting policies that apply to your work from your supervisor, Internal Audit, Corporate Accounting or other members of the Finance Department.

Guiding Principle:

We believe in vigorous competition and do not use illegal or unethical means to gain an advantage over a competitor.

Applying the principle.

Using illegal or unethical means to obtain competitive advantage is prohibited. Here's how you can help:

- Follow all anti-trust and competition laws in countries where Adient operates.
- Do not join Adient competitors or business partners in agreements or understandings that limit competition.
- For example, do not agree to fix prices, rig bids, divide up products, territories, customers or markets, or limit production or sale of products.
- Do not make false, baseless or misleading remarks about Adient, its competitors or their products.

Where can I find more information?

You can get copies of policies that apply to your work from your supervisor or the Legal Department.

Example

My colleague is visiting a customer tomorrow, and asked if I could get an expensive watch in the customer's favourite style. My colleague says he plans to use the watch to get some information from the customer on our biggest competitor. What should I do?

What you should do

Do not help your colleague to use improper means to obtain a competitive advantage. If talking to your colleague does not work, then promptly inform your supervisor or a member of the Legal Department.



Guiding Principle:**We comply with international trade laws.****Applying the principle.**

We follow the trade laws of all countries where Adient conducts business, including laws concerning:

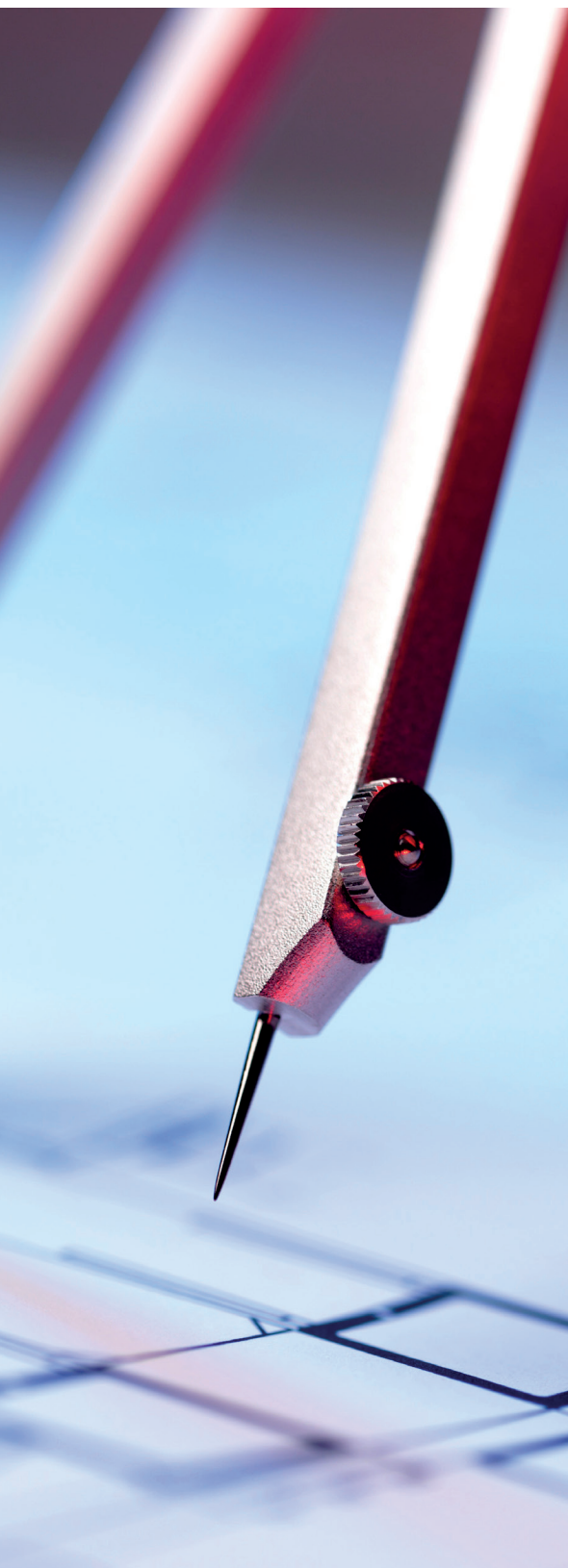
- Importing or exporting specific goods, services or technology.
- Prohibiting transactions with specific countries, entities or people.
- Participating in international boycotts.
- Government approval, licences or any other requirements necessary to complete a transaction or sale.
- Product labelling.

Here's how you can help:

- Keep accurate records of all international transactions.
- Follow all of Adient's policies and processes when selling and delivering products to other countries or when importing anything.
- Make efforts to ensure that customers, business partners, vendors, service providers, agents, consultants and distributors follow Adient policies and procedures.
- Engage companies and business partners that agree to obey international trade laws.

Where can I find more information?

You can get copies of policies that apply to your work from a member of Adient's International Trade Compliance Department.



Guiding Principle:

We strictly limit the use of Company resources to support political campaigns or causes.

Applying the principle.

Generally, Adient does not get involved in political campaigns or political issues. Decisions on whether the company will support a political candidate or issue must be made at a high level within Adient. Here's how you can help:

- Never offer contributions, payments or anything of value from Adient to government employees, officials or political candidates with the intent to influence them or gain an improper advantage for the Company.
- Always get Legal Department approval before offering or using any Adient funds, services or other resources to support any official, political organisation or candidate.
- Accurately document in Adient's records any donation or contribution to any campaign, political organisation or candidate.

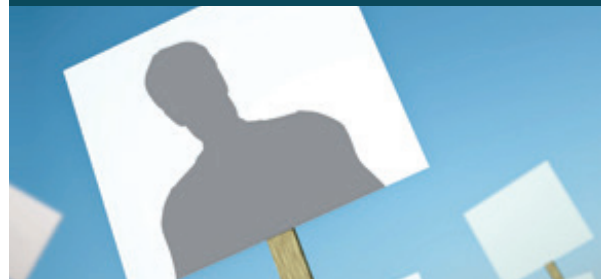


Example

My good friend is running for public office. He has asked me to distribute campaign material to my co-workers.

What you should do

Adient does not restrict your personal political activities away from the company using personal funds. But you cannot campaign during your work hours or use any company resources (such as materials, services, machines or work time) to support such activity.



Guiding Principle:**We communicate accurately with the public.****Applying the principle.**

We ensure that our communications are truthful and accurate. We do not release misleading information. Remember:

- Do not speak to the media unless you have been specifically authorised by the Communications Department. Refer media questions about Adient to the Communications Department.
- Take care when discussing Adient outside the company – in public places, with friends and family, and on the Internet, in public forums, blogs and social-networking sites.
- Never disclose private company information without prior and proper authorisation.
- Neither say nor imply that you represent the Company unless you're actually authorised to do so.
- Only those expressly authorised by the Communications Department may speak on behalf of Adient.
- When speaking at conferences, industry meetings, etc., be sure to clarify that your remarks and comments are your own, unless you have been specifically authorised by the Communications Department to speak on behalf of Adient.
- If you are authorised by the Communications Department to speak on behalf of Adient, you must provide accurate information and avoid speculating.

Where can I find more information?

You can get copies of policies that apply to your work from the Communications Department or one of the other contacts listed on page 3, 'Reporting Concerns and Asking Questions' of this policy.

To make an ethical decision, ask yourself these questions:

1. Is the action or decision consistent with the letter and spirit of the Ethics Policy?

- When in doubt, ask – talk to your manager or supervisor, Legal Department or contact the Integrity Helpline.

2. Is it legal?

- If it isn't, don't do it.

3. Does it follow Adient policies and procedures?

4. What would others think of my decisions or actions?

- How would it make me feel if my actions or decisions were known to my family?
- My friends?
- How would I explain to those affected by my actions or decisions?

5. How would I feel if my actions appeared in the news media, on television or on the Internet?

You may reach the Adient 24-hour Integrity Helpline:

- Via the Internet: <https://adient.ethicspoint.com>
- Freephone telephone numbers in most local languages can be found at: <https://adient.ethicspoint.com>

Effective date: October 2016. This Ethics Policy supersedes all previous ethics policies. Adherence to this Ethics Policy is a condition of employment with Adient, but this behavioural requirement does not create an employment contract or an offer of employment. The Ethics Policy is not all-encompassing. Bring questions about situations not discussed here to your supervisor, the Legal Department, the Human Resources Department or the Internal Audit Department.

Waiver: Any waiver of this Policy for anyone covered by the Policy who is not an executive officer or director of Adient may only be made by the Adient Chief Executive Officer or a designated stand-in. Any waiver of this Policy for an Adient executive officer or director shall be made in writing pursuant to the Adient Corporate Governance Guidelines. Adient retains the right to modify this policy or any of its sections at any time, to make it more adaptable to the evolving needs of Adient, its employees, customers or applicable laws. Any alleged violation of the Ethics Policy by Adient executive officers should be reported to the Audit Committee of the Board of Directors or the Integrity Helpline. Reports of possible violations of financial or accounting policies may be made to the chair of the Audit Committee of the Board of Directors.

Version Control: This document version and all printed versions of this policy are for reference only and are considered as uncontrolled. The controlled copy of the policy (latest approved version) is located in the online BOS document library under document number AE-LOS-PY-01. The Policy found at <https://ethics.adient.com> is also considered a reference copy.



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